

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT

Oakland, New Jersey 07436

REGULAR PUBLIC MEETING

October 30, 2023

Ramapo High School, Cafeteria, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8 P.M.

AGENDA

1. Call to Order

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

2. Closed Session

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 30th day of October, 2023 at ___ as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by _____ Seconded _____

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

3. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and

guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President

5. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

6. Board President's Report

Student Board Representatives

Sophia DelBuono-Ramapo High School

Cassandra Heinsohn-Indian Hills High School

7. Superintendent's Report -

8. Interim Business Administrator's Report

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - Doreen Mariani

Education & Personnel - Tom Bogdansky

Finance & Facilities - Marianna Emmolo

Negotiations - Marianna Emmolo

Policy - Kim Ansh

10. Public Comment

Public participation shall be governed by the following rules:

- 1) A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be

redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and

11. Open Board Discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- August 1, 2023 - Regular
- August 28, 2023 - Closed & Regular
- September 11, 2023- Closed & Regular
- September 14, 2023- Closed and Special
- September 18, 2023 Closed & Special

Moved by _____ Seconded _____

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

13. Personnel

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P6, as described below:

P1. Move to approve the following:

A. ADMINISTRATION

P2. Move to approve the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacing/ Discussion	Effective Date
a.	John Schmeding	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2023-24
b.	Alexander Puerto	Appoint	Substitute	N/A	District	N/A	\$140/Diem		2023-24
c.	Priya Basak	Appoint	Social Worker, CST	MA	IHHS	MA/20	\$99,754	Ellen Tarlowe	01/03/2024
d.	Danielle Ferrara	Appoint	Holiday Festival- Asst. Advisor	N/A	IHHS	Flat	\$1,606		2023-24
e.	James Cramer	Appoint	Science Club Advisor	N/A	RHS	Flat	\$1,409		2023-24
f.	Peter Kanefke	Appoint	Chemistry II Advisor	N/A	RHS	Flat	\$2,332		2023-24
g.	Olivia de Diego	Appoint	World Language National Honor Society Co-Advisor	N/A	IHHS	Flat	\$803		2023-24
h.	Alexandra Brown	Appoint	World Language National Honor Society Co-Advisor	N/A	IHHS	Flat	\$803		2023-24
i.	Wagdi Abdalla	Appoint	Instructional Aide	N/A	IHHS	4	\$33,121		2023-24
j.	Michael Wysokowski	Appoint	.85 Security Aide	N/A	District	4	\$25,729.50		01/02/24-06/30/24
k.	Amelia Rodgers	Appoint	Leave Replacement School Counselor	MA	IHHS	MA/1	\$306.41/Diem		11/27/22-03/01/24 with two transition

									days during the month of 11/2023
l.	Joseph Del Buono	Change in Assignment	From Subject Supervisor to District Supervisor of Social Studies, Music & University Program (UP)		District		No Change		11/13/23 - 06/30/24
m.	Alyssa Durfee	Change in Assignment	From .6 Social Studies to .8 Social Studies	MA	IHHS	MA/18	\$72,371.20	Additional assignment for 2023-24 school year	11/13/23-06/30/24

P3. Move to approve the following:

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Michael Dailey	Appoint	Head Coach Ice Hockey	Standard	IHHS	4	\$6,350		Winter 2023-24
b.	Connor DiTomaso	Appoint	Asst. Coach Ice Hockey	Standard	IHHS	4	\$4,415		Winter 2023-24
c.	Steven Lovell	Appoint	Volunteer Ice Hockey Coach	N/A	IHHS	N/A	N/A		Winter 2023-24
d.	Bryan Press	Appoint	Head Coach Indoor Track	Standard	IHHS	4	\$6,904		Winter 2023-24
e.	Megan Barreto	Appoint	Asst. Coach Indoor Track	Standard	IHHS	4	\$4,867		Winter 2023-24
f.	Brian Swayne	Appoint	Asst. Coach Indoor Track	Standard	IHHS	4	\$4,867		Winter 2023-24
g.	Roger Cummings	Rescind Appoint	Volunteer Coach Girls'	N/A	RHS	N/A	N/A		Winter 2023-24

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		ment	Fencing						
h.	Grace McCarthy	Rescind Appointment	Volunteer Coach Girls' Fencing	N/A	RHS	N/A	N/A		Winter 2023-24
i.	William DiMauro	Amend	Head Coach Wrestling	Standard	RHS	4	From \$4,867 to \$8,437		Winter 2023-24
f.	Molly Davison	Amend	From Competitive Dance Team Choreographer to Competitive Dance Team Co-Choreographer	Substitute/Flat	District	District	From \$5,000 to \$2,500		2023-24
g.	Robert Albano	Appoint	Asst. Coach Indoor Track	Standard	IHHS	4	\$4,867		Winter 2023-24
h.	Nicole Sullivan	Appoint	Competitive Dance Team Co-Choreographer	Substitute/Flat	District	District	\$2,500		2023-24
i.	Todd Colombo	Appoint	Asst. Coach Swimming	Standard	IHHS		\$4,515		Winter 2023-24

P4. Move to approve the following rates of pay for officials as designated by NJSIAA for the 2023-24 school year:

<u>Official</u>	<u>Fees</u>
Volleyball Line Judges	\$60.00

P5. Move to amend the following rates of pay for officials as designated by NJSIAA for the 2023-24 school year:

<u>Official</u>	<u>Fees</u>
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Softball Varsity	From \$85.00 to \$95.00
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P6. Move to accept **retirement**, with regret, effective June 30, 2024, as follows:

WHEREAS, Pamela Pappas has dedicated herself to the Ramapo Indian Hills Regional High School District for 26 and a half years as an Ramapo High School Mathematics Teacher and School Treasurer, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Pamela Pappas has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Pamela Pappas in recognition of her exemplary service to our school district.

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

14. Education

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E3 as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2023-24 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
National Constitution Center	AP US Gov /21st Century Issues	12/08/23	\$1,750
Lincoln, EMS,	Marching Band	11/16/23	\$1,238.56

Coolidge School			
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- E2. Move approve home instruction for a District student, at the approved hourly rate, effective for the 2023-24 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
425239	IHHS	11

- E3. Move to approve the the Tuition Agreement between the Ramsey Board of Education and the Ramapo Indian Hills Regional High School District to receive Student No. 425582 at an annual tuition payment of \$26,174, effective for the 2023-24 School Year.

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaité				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

15. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions OP1 through OP3, as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Oakland Recreation	Basketball; Gymnasium; December 1, 2023 - March 14, 2024; Tuesdays 6:30 - 9 P.M & Saturdays 9 - 10:30 A.M.

Oakland Recreation	Wrestling Practices; Gymnasium; November 2023-March 2024; Monday - Friday; 6 - 9:30 P.M.
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<u>Ramapo High School</u>	
Wyckoff Recreation	Wrestling Practices; Gymnasium; November 27, 2023 - February 28, 2024; Mondays & Wednesdays; 6 - 9 P.M.
Wyckoff Recreation	Football Game; Athletic Field & Booth Press Box & Equipment Garage; November 12, 2023; 11 A.M. - 6 P.M.
Ramapo HS Boys Lacrosse Boosters	Boys Lacrosse Youth Clinic; Athletic Fields/Lacrosse Nets; November 12, 19 & 26, 2023; 9 A.M. - 12 P.M.

OP2. Move to amend the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Infinite Motion	Dance Recital Dress Rehearsals; Auditorium and Cafeteria; May 3, 4, and 5, 2024 Dance Recital Performance; Auditorium and Cafeteria; May 17, 18, and 19, 2024.

OP3. Move to approve **Change Orders** Nos. 002 and 003 from Dakota Excavating Contractor, Inc., Saddle River, New Jersey for the Tennis Courts' Renovations as follows:

<u>Change Order</u>	<u>Description</u>	<u>Amount</u>
002	Adding a fence hatch to aid in leaf removal at Indian Hills High School	-\$2,600.00 (Allowance* No. 1)
003	Repair damage on surface of the courts at Ramapo High School	-\$3,600.00 (Allowance* No 1)

*The original Allowance amount was \$100,000. The revised Allowance is \$87,500. The Original Contract Sum of \$1,389,900. remains unchanged.

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

16. Finance

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10, as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the months of **September 2023**, including a cash report for that period, be approved by the Board and ordered filed.
- F2. Move that the Committed **Purchase Order Report** for the month of September 2023, having been audited by the Interim Business Administrator be approved by the Board.
- F3. Move that the **additional bills** drawn on the current account for the month of **September 2023**, in the total amount of \$5,203.10 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.
- F4. Move to authorize **approval of bills** drawn on the current account through **October 25, 2023**, in the total amount of \$4,481,362.07 including the October 15, 2023 Payroll, for materials received and/or services rendered having been audited by the Interim Business Administrator.
- F5. Move to approve, as recommended by the Superintendent of Schools, **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of September 2023.

F6. Move to approve that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of September 30, 2023 after review of the **Secretary’s monthly financial report** (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

F7. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of September 30, 2023, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

F8. Move that **bills** in the District **Cafeteria Fund** in the total amount of having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	September 2023 Operations	\$195,501.96
Food Services	September Student Lunches	\$ 1,157.00

F9. Move to approve the 2024-25 Budget Development Calendar.

F10. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R24-15	Casey Hollm	Art of Education Winter Conference	02/02/24	\$149.00
R24-16	Thomas Witterschein	Princeton History Conference	12/01/23	\$149.14
IH24-18	Karen Davidson	2024 ASCD Annual Conference	03/22-25/24	\$2,160.50
IH 24-20	Keely Leggour	2024 ASCD Annual Conference	03/22-25/24	\$2,160.50
IH24-21	Angela Manzi	2024 ASCD Annual Conference	03/22-25/24	\$2,160.50
IH24-22	Erika McGavin	2024 ASCD Annual Conference	03/22-25/24	\$2,160.50
IH24-24	Amanda Zielenkiewicz	2024 ASCD Annual Conference	03/22-25/24	\$2,160.50
IH24-19	Mark Friedman	19th Annual New Jersey State Jazz Conference	11/17/23	\$99.00
IH24-223	Michael Paravati	NJ AI Literacy Summit	12/11/23	\$21.43

	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

17. Policy

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy Number</u>

Recording Board Meetings	0168
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	Yes	No	Abstain	Absent
Mr. Bogdansky				
Mr. DeLaite				
Ms. Emmolo				
Ms. King				
Ms. Koulikourdis				
Dr. Lorenz				
Ms. Mariani				
Ms. Ansh, Vice President				
Ms. Sullivan, President				

18. Public Comment

19. Board Comments

20. Anticipated Future Meeting Dates

- Thursday, November 30, 2023, Regular Public Meeting, Ramapo High School Cafeteria
- Monday, December 18, 2023, Regular Public Meeting, Indian Hills High School Cafeteria

21. Adjournment

Motion to adjourn the Monday, October 30, 2023 Regular Public Meeting.

Moved by _____ Seconded: _____ to adjourn at _____ P.M

_____ Mr. Bogdansky	_____ Ms. King	_____ Ms. Mariani
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Ansh, Vice President
_____ Ms. Emmolo	_____ Dr. Lorenz	_____ Ms. Sullivan, President